## GENDER SENSITIZATION ACTION PLAN OF THE COLLEGE 2020-21

Women's empowerment and gender equity are one of the primary concerns at University College of Science. We practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach. Annual Gender Sensitization plan is as follows:

## Objectives:

- To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.
- To Conduct activities like Blood donation camp, Aids awareness dealing with COVID-19 pandemic,
  etc in order to give back to the society
- To promote activities related to health, nutrition, self-defence and entrepreneurship among the female students.
- To conduct workshops related to cybercrime, safety and security for female students.
- To provide professional counseling to the students.
- To give guidance regarding the financial investment for students and staff.
- To conduct workshops that promotes diversity and gender-sensitive communication for students and staff alike.
- To provide mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.
- To monitor and evaluate the implementation and their follow-ups.
- To conduct regular awareness-raising activities among students and staff Student's code of conduct that promotes gender parity at the college level.

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